

GOVERNMENT OF NCT OF DELHI  
(LABOUR DEPARTMENT)  
5, SHAM NATH MARG, DELHI-54

F.No. 12(142)/02/MW/VII/Partfile/2618-2641

Dated:- 23/05/2022

ORDER

- Whereas the Government of National Capital Territory of Delhi, had last revised the minimum rates of wages in Scheduled Employments under the Minimum Wages Act, 1948 in the National Capital Territory of Delhi vide notification No. 12(142)/02/MW/VII/3636 dated 22/10/2019.
- And whereas, in the above mentioned notification it was stipulated that the Dearness Allowance will be payable on the basis of six monthly average index numbers of January to June and July to December, on 1<sup>st</sup> April and 1<sup>st</sup> October respectively.
- And whereas, now, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from July 2021 to December 2021 which is 357.64, an increase of 12.43 points, hereby declares the following Dearness Allowance, which shall be payable for all categories w.e.f. 01.04.2022. The rates after including D.A. are as follows.
- The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all scheduled employments:-

| Category     | Rates as on<br>01/10/2021 | D.A(pm)<br>w.e.f<br>01/04/2022 | Rates from (Rupees) 01/04/2022 |         |
|--------------|---------------------------|--------------------------------|--------------------------------|---------|
|              | (Rupees)                  | (Rupees)                       | Per-month                      | Per-day |
| Un-skilled   | 16,064/-                  | 442/-                          | 16,506/-                       | 635/-   |
| Semi-skilled | 17,693/-                  | 494/-                          | 18,187/-                       | 700/-   |
| Skilled      | 19,473/-                  | 546/-                          | 20,019/-                       | 770/-   |

- The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staff in all Scheduled employments.

| Category                           | Rates as<br>on 01/10/2021 | D.A(pm)<br>w.e.f<br>01/04/2022 | Rates from (Rupees) 01/04/2022 |         |
|------------------------------------|---------------------------|--------------------------------|--------------------------------|---------|
|                                    | (Rupees)                  | (Rupees)                       | Per-month                      | Per-day |
| Non matriculate                    | 17,693/-                  | 494/-                          | 18,187/-                       | 700/-   |
| Matriculate<br>but not<br>graduate | 19,473/-                  | 546/-                          | 20,019/-                       | 770/-   |
| Graduate and<br>above              | 21,184/-                  | 572/-                          | 21,756/-                       | 837/-   |

(S.C Yadav)  
Additional Secretary-cum-Additional Labour Commissioner

NB: Case of tampering with the order has come to our notice. Employers/Workers may confirm from Website of Labour Department-**labour.delhi.gov.in**

Copy forwarded to:-

1. Secretary to Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Hon'ble Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Hon'ble Chief Minister, Government of Delhi.
4. Secretary to the Hon'ble Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Hon'ble Dy. Chief Minister, Government of Delhi.
6. Secretary to Hon'ble Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
7. Secretary to Hon'ble Minister of Tourism, Art and Culture ,Govt. of Delhi.
8. Secretary to Hon'ble Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
9. Secretary to Hon'ble Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
10. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
11. Secretary (Labour) of Haryana, Punjab, Himachal Pradesh, Uttar Pradesh, Jammu & Kashmir, Rajasthan and U.T. Chandigarh.
12. General Secretary of Delhi State, BMS, INTUC, CITU, AITUC, H.M.S.
13. Secretary General of CII, FICCI, PHDCCI, ASSOCHAM with the request to circulate copies of this order to the local Employers Organizations with the directions and the revised minimum rates be paid to the workmen employed in their establishment. Copies of such circulars may kindly be endorsed to this office.
14. District DLC's/JLCs
15. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
16. Regional Labour Commissioner ©, 4<sup>th</sup> Floor, Jiwan Deep Building, Parliament Street, New Delhi
17. Deputy Director, Minimum Wages Cell, Ministry of Labour, Shram Shakti Bhawan, New Delhi
18. Joint Director, Labour Bureau, SCO 28-31, Sec 17 A, Chandigarh 160017.
19. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
20. Assistant Labour Commissioner (Shramik Helpline).
21. System Analyst, Labour Department to upload the order on the website of Labour Department.
22. Librarian, Office of the Labour Commissioner, Delhi.
23. Delhi Printer Association and Delhi Hindustani Mercantile Association with the request to publish minimum wages rates in their Magazines.
24. Guard File

  
Additional Secretary-cum-Additional Labour Commissioner